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Articles of association

As adopted bij the General Assemblee on 15th

June, 2023

Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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KvK Utrecht BTW nr.

The text of the VEMW Articles of Association has been translated from Dutch into English by means of an electronic tool in order to meet with the members' requests. No rights can be derived from this translation. Check the Dutch text on the VEMW Website

Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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158634/RG

Amendment of the Articles of Association of the association

Today, the twentieth of June two thousand and twenty-three (20-06-23), appeared in front of me, mr. Resina Josette Geurts, as deputee of mr. Brigitta Gabriëlla Theodora Julia Colaris-van der Ven, notary, established in Woerden:

Mr. Gerardus Johannes Lankhorst, residing at 1091 RR Amsterdam, Swammerdamstraat 35B, born in Amsterdam on the twenty-second of December nineteen hundred and fifty-seven (22-12-1957)

acting in the capacity of chairman of the association to be mentioned hereafter and as such authorized to have this deed executed by the general meeting of members of the association with its registered office in Woerden, Vereniging voor Energie, Milieu en Water, with offices at 3447 GM Woerden, Houttuinlaan 12, registered in the trade register kept by the Chamber of Commerce under number 30147022, RSIN 001119904, according to the minutes attached to this deed.

The person appearing, acting as reported, stated:

Latest amendment to the articles of association

The articles of association of the association were last amended by deed on the twenty-sixth of September two thousand and three (26-09-2003) before mr. F.J. Oranje, then notary in The Hague, past.

Resolution to amend the Articles of Association

In a general meeting of members held on June 15, 2023 Woerden, it was decided, among other things, to amend the Articles of Association of the association.

Minutes

The minutes of the aforementioned meeting are attached to this deed.

Predicate Royal

The Association was awarded the Royal Designation on March 7, two thousand and sixteen (07-03-2016). The association has submitted the present amendment to the articles of association to the King for approval. It appears from the letter from the Royal House dated thirteenth March two thousand and twenty-three (13-03-2023) attached to this deed that there are no objections to the present amendment of the association's articles of association and that the designation Royal will be retained by the association.

Authority

In the aforementioned meeting, the person appearing in his stated capacity was authorized to have the deed amending the articles of association of the association drawn up, executed and signed. As a result of the aforementioned decision and for the implementation thereof, the person appearing stated that he would amend the articles of association of the association with effect from today as follows:

ARTICLES OF ASSOCIATION.

Name and seat. Article 1.

1. The association bears the name: Association for Energy, Environment and Water. The association can be shortened to: "VEMW".

2. It is established in the municipality of Woerden.

3. The association originated in nineteen hundred and ninety-eight from a merger between the association: "Krachtwerktuigen, Association for Companies and Institutions - for energy and the environment" and "Partnership of Industrial Wholesale Customers of Energy". The former association is in turn a continuation of the "Association of Users of Steam Boilers and Power Units".

Association year. Article 2.

The association year coincides with the calender year.

Purpose. Article 3.

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- 1. The association aims to promote the interests of its members, in particular where these interests are related to:
 - a. conditions, rates and prices of energy and water-related products and service;
 - b. other costst and conditions related to the use of energy and water.
- 2. It seeks to achieve this goal by, omang other things:
 - a. professional advocacy, aimed at influencing decision-making by government and market parties, conducting legal proceedings and representing its members in international, national and regional advisory and consultative bodies;
 - b. services, aimed at achieving optimal delivery conditions for energy and waterrelated products and services, informing its members about market and policy developments, regulations and other relevant matters in the field of energy and water, and providing a meeting place for (subgroups of) members for (informal) consultation with parties and individuals.

Members. Article 4.

Members of the association can only be legal entities, partners of a limited partnership or general partnership and partners in a partnership, on the understanding that the companies operated by private law legal entities, partnerships and partnerships must be business users of energy and/or water.

The association also has extraordinary members. The rights of the extraordinary members are regulated in article 9 of these Articles of Association.

Register of members. Article 5.

Under the responsibility of the secretary of the daily management, a register of members is kept in which the names and addresses of all members and of the extraordinary members referred to in Article 9 are included.

If a member has agreed to the convocation of a general meeting of members (hereinafter referred to as: GMM) by means of electronic communication, the address that has been communicated by the member for this purpose will be included in the register of members.

Registration as a member and admission to membership. Article 6.

- 1. Application as a member is made in writing to the general board.
- 2. The general board decides on admission to membership, including decisions on admission for prospective members who do not meet the quality requirements set out in Article 4.
- 3. The member-legal entity concerned will be notified in writing of a decision regarding admission to membership.
- 4. If the general board decides not to admit, the member-legal entity concerned will be notified of this, stating the reasons and stating the right of appeal to which he is entitled pursuant to the next paragraph.
- 5. In the event of non-admission by the General board, the member-legal entity concerned may appeal to the GMM referred to in Title 2 of Book 2 of the Civil Code.

End of membership. Article 7.

- 1. The membership ends:
 - a. because the member-legal entity ceases to exist or, in the case of a limited partnership, general partnership or partnership, because of the termination due to the death of the relevant partner or partner;
 - b. by cancellation by the member;
 - c. by cancellation by the association. This can take place when a member has ceased to meet the requirements for membership set out in these articles of association, when a member fails to fulfill his obligations towards the association and when the association cannot reasonably be expected to continue the membership;
 - d. by disqualification. This can only be pronounced when a member acts contrary to the Articles of Association, regulations or resolutions of the association or unreasonably disadvantages the association.oor ontzetting (royement).

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- 2. Termination of membership by the association is done by the general board.
- Termination of membership by a member is made to the general board 3.
- Termination of membership by a member or by the association can only take place 4. towards the end of the association year and with due observance of a notice period of six months. However, membership can be terminated immediately if the association or the member cannot reasonably be expected to continue the membership.
- A cancellation contrary to the provisions of the previous paragraph will terminate the 5. membership at the earliest permitted time following that at which the cancellation was made.
- A member is not authorised to exclude a decision by which the members' obligations of a 6. financial nature have been increased by cancellation of their membership.
- 7. Expulsion from membership is done by the general board.
- With regard to a decision to terminate membership by the association on the grounds that 8. it should continue or on the grounds that the member fails to fulfill its obligations towards the association, and a decision to expel from membership, the person concerned shall be informed within one month of receipt of the notification. appeal to the GMM. To this end, he shall be notified of the decision in writing as soon as possible, stating the reasons. During the appeal period and pending the appeal, the member is suspended.
- 9. When a membership ends in the course of an association year, the annual contribution for the whole will nevertheless remain due.

Annual contributions. Article 8.

- The members are obliged to pay an annual contribution, which will be determined by the 1 GMM, based on electricity consumption and/or gas consumption and/or hydrogen consumption and/or water consumption. The members can be divided into categories for this purpose.
- The general board is authorized in special cases to grant full or partial exemption from the 2. obligation to pay a contribution.

Extraordinary members. Article 9.

- Extraordinary members are traders in electricity and/or gas, producers thereof or those 1 who provide consultancy services in the field of energy and/or water and those who have the supply of energy and/or water as their main activity; extraordinary members must have agreed to support the association financially with an annual contribution, the minimum amount of which is determined by the general board.
- 2. Extraordinary members have no other rights and obligations than those granted and imposed on them by or pursuant to these articles of association. Extraordinary members do not have voting rights in the GMM.
- The general board decides on the admission of extraordinary members. 3.
- The rights and obligations of an associate member can be terminated at any time by the 4 associate member and by the association by giving notice. Termination will take place as much as possible in accordance with the provisions of Article 7. If the rights and obligations end in the course of an association year, the annual contribution will nevertheless remain due for the whole, subject to exemption from this provision by the general board.

General board. Article. 10.

- The association is governed by a general board, which is composed in such a way that as 1 many categories of members as possible are represented within the board. The general board of the association consists of at least eleven natural persons. The number of members of the general board is determined by the general board with due observance of the minimum set for this purpose. Members of the general board are appointed by the GMM from among the board members authorized to represent the members within the meaning of the law or partners, subject to the provisions of paragraph 2.
- The chairman of the general board of the association is appointed by the GMM outside 2. the members; the chairman must be independent of the members. The GMM may decide that, in addition to the chairman, a maximum of three members of the general board will Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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be appointed outside the members.

- 3. The appointment of the members of the general board takes place on the basis of one or more binding nominations to be drawn up by the general board, subject to the provisions of paragraph 4. A nomination by the general board is stated in the notice convening the meeting.
- 4. Each nomination can be deprived of its binding character by a decision of the GMM taken by at least two-thirds of the votes cast.
- 5. If no nomination has been made or if the GMM decides to withdraw its binding character in accordance with the previous paragraph, the GMM is free to choose.
- 6. If there is more than one binding nomination, the appointment will be made from those nominations.

Termination of membership of the general board, periodic resignation, suspension. Article 11.

- 1. Any member of the general management can be suspended or dismissed by the GMM at any time, even if he has been appointed for a specific period. A decision to suspend or dismiss requires a majority of two thirds of the votes cast. A suspension ends if no decision has been made to dismiss the employee within three months thereafter.
- 2. With the exception of the chairman, each member of the general board is appointed for a maximum period of four years. The chairman of the general board is appointed for a maximum period of five years. Board members retire in accordance with a schedule to be drawn up by the Board. A Board Member retiring in accordance with the schedule is immediately eligible for reappointment.
- 3. A retiring member of the general board resigns and the newly appointed member takes office immediately after the end of the meeting at which the appointment took place.
- 4. Membership of the general board also ends:
 - a. with regard to a Board Member authorized to represent a member within the meaning of the law: by the termination of the membership of the relevant member or by the termination of the power of representation by the Board Member;
 - b. with regard to a limited partnership or general partnership: by the termination of the membership of the relevant partner;
 - c. with regard to a partnership: by termination of the membership of the relevant partner;
 - d. By resigning.

Functions of the general board and executive board. Decision-making of the general board. Article 12.

- 1. The functions of vice-chairman, secretary and treasurer are divided by the general board. The general board may appoint deputies for the chairman, vice-chairman, secretary and treasurer.
- The board may appoint from among its members a daily board of at least four and at most ten members, including the chairman, vice-chairman, secretary and treasurer of the general board.
- 3. Minutes shall be kept of the proceedings of each meeting of the general management and of the daily management by a person designated for that purpose by the chairman. The minutes are signed by the chairman and secretary of the general board.
- 4. Decisions of the general board and the executive board are taken with an absolute majority of the votes cast. Further regulations regarding the meetings and the decision-making of the general board and the executive board can be laid down in internal regulations.

Task of the general board and executive board. Representation. Article 13.

- Subject to restrictions according to the articles of association, the general board is responsible for managing the association. The Eeecutive Board is responsible for the dayto-day management of the association. The implementation of decisions of the general board and/or the executive board is entrusted to the general director or to other officials of the association.
- If the number of members of the general board has fallen below eleven, the general board remains competent. However, it is mandatory to convene a GMM as soon as possible in Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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which the provision in the vacancy or vacancy(s) is discussed.

- 3. The executive board performs its activities under the responsibility of the general board. The duties and powers of the executive board may be further regulated by internal regulations, without prejudice to the power of the general board to delegate duties and powers to the executive board until further notice.
- 4. The general board is authorized to conclude agreements to purchase, alienate or encumber registered property and to conclude agreements whereby the association commits itself as surety or joint and several co-debtor, warrants a third party or provides security for a debt of a third party.
- 5. The general board is authorized to represent the association. The authority to represent also accrues to:
 - a. The chairman of the general board; and
 - b. two other members of the general board acting jointly, including the secretary and the treasurer;

c. the general director.

- 6. The general board may give one or more others, together as well as each of them separately, a permanent or permanent power of attorney to represent the association within the limits of that power of attorney.
- 7. In the absence or non-availability of one or more board members of the general board or the executive board the other of the general board or the executive board are temporarily charged with the management. In the absence or non-availability of all members of the general board or the Executive board, a person to be designated by the GMM for an indefinite period of time is temporarily charged with the management. In any case, impediment is understood to mean suspension and the case in which, for whatever reason, during a consecutive period of at least seventy-two hours, the association cannot contact a fellow board member or a member, on the understanding that the GMM may decide that another period applies.

General director. Articlel 14.

- 1. The association has a person to be appointed by the general board as general director, to whom the general board delegates the tasks and the powers necessary for the performance of these tasks with regard to the development and implementation of the policy of the association in the field of water and energy. The general board may also delegate other tasks and powers to the general director.
- 2. The general board lays down the tasks and powers tob e delegated to general directeor in a written instruction.
- 3. The general director can be suspended and dismissed by the general board at any time.
- 4. Each suspension may be extended one or more times, but may not last longer than three months in total. If no decision has been taken regarding the suspension or dismissal after that time, the suspension will end.
- 5. A resolution of the general board to suspend or dismiss the general director requires at least two-thirds of the votes of the general board, cast in a meeting in which at least two-thirds of the members of the general board are represented.
- 6. The remuneration and further employment conditions of the general manager are determined by the general board.
- 7. The general director may appoint other officers, on the understanding that the officer to be appointed fits within the profile drawn up for this purpose by the general board. An officer appointed by the general director may be given the title director.

Conflicting interest. Article 15.

A director of the general board or executive board does not participate in the deliberations and decision-making if he has a direct or indirect personal interest in doing so that conflicts with the interest of the association and the company or organization affiliated with it. If no board decision can be taken because of this, the decision will be taken by the GMM.

Annual report and accounts of the general management. Article 16.

1. The general board publishes its management report at the GMM as referred to in the Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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following article and accounts for its management in the past year, submitting a balance sheet and a statement of income and expenditure. After expiry of the period within which the account must be rendered, each member can claim this in court from the general board.

- 2. The GMM appoints an accountant or an organization in which such accountants work together, who examines the accounts and accountability of the general management, makes a statement to the GMM about his audit and reports his findings to the general management. The general board is obliged to provide the accountant with all information desired by him, to show him the cash and values if desired and to allow him to inspect the books and records of the association.
- 3. The accountability require the approval of the GMM. The approval extends to the general board's discharge from liability for its management conducted in the past year, insofar as this appears from the account and accountability.
- 4. The general board is obliged to keep the documents referred to in paragraph 1 for seven years.

The GMM. Article 17.

- 1. All powers in the association are vested in the GMM that are not assigned to other bodies of the association by law or the articles of association.
- 2. A GMM is held annually, no later than six months after the end of the association year, unless that term is extended by the GMM. This GMM will include:
 - a. the management report and the accountability, referred to in the previous article, with the report of the accountant referred to therein;
 - b. the provision of any vacancies on the board;
 - c. the proposal of the general board to determine the annual contribution as referred to in article 8;
 - d. other proposals of the general management, announced in the notice convening the meeting.
- 3. Every other GMM is held as often as the general board deems this desirable.
- 4. Furthermore, the general board is obliged, at the written request of such a number of members as is authorized to cast one-tenth of the number of votes that can be cast in a plenary GMM, to convene a GMM with due observance of a notice period of no longer than four weeks. If the request is not complied with within fourteen days, the applicants themselves can convene the meeting by convocation in accordance with the provisions of Article 21 or via social media channels of the association. The requirement that the request must be in writing as referred to in this paragraph is also met if the request has been recorded electronically.

Access to and the right to vote in the GMM. Article 18.

- 1. All non-suspended members of the general board and of the association, as well as the general director, have access to the GMM. Suspended members and members whose membership has been canceled or who have been expelled from membership have access to that part of the meeting where the appeal against suspension, cancellation or expulsion is pending.
- 2. The chairman of the meeting decides on the admission of persons other than those referred to in paragraph 1.
- 3. Members of the general board and executive board have the right to speak in the GMM. Members of the general board and executive board have an advisory vote in the GMM.
- 4. Every member of the association who is not suspended has the right to cast one vote.
- 5. A member entitled to vote may authorize another member entitled to vote to vote on his behalf. This proxy must be given in writing and submitted to the board before the vote. The requirement that the power of attorney be in writing is met if the power of attorney is recorded electronically.

Presidency. Minutes. Article 19.

 The GMM is led by the chairman or vice-chairman of the general board and, in their absence, by the secretary or treasurer of the general board. If no members of the general Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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board are present, the meeting itself will appoint its chairman. Until that moment, the chairmanship is held by the oldest person present at the meeting in terms of age.

2. Of the business transacted in each meeting the secretary or another person designated by the chairman minutes are kept. The minutes are signed by the chairman and the secretary.

Decision-making of the GMM. Article 20.

- 1. The opinion of the chairman that a decision has been taken, expressed at GMM, is decisive. The same applies to the content of a decision taken, insofar as a vote was taken on a proposal that was not laid down in writing.
- 2. However, if the correctness of a judgment as referred to in the previous paragraph is contested immediately after it has been pronounced, a new vote will take place if the majority of the meeting or, if the original vote was not taken by roll call or in writing, a person entitled to vote so desires. This new vote cancels the legal consequences of the original vote.
- 3. Insofar as the articles of association or the law do not provide otherwise, all decisions are taken by an absolute majority of the votes cast.
- 4. Blank votes are deemed not to have been cast.
- 5. If no one has obtained an absolute majority in the election of persons, a second free vote or, in the case of a binding nomination, a second vote between the nominated candidates will take place. If then again no one has obtained an absolute majority, re-votes will take place until either one person has obtained an absolute majority or a vote has taken place between two persons and the votes are tied. In the reported second ballots (not including the second ballot), votes are cast between the persons voted for in the previous ballot, with the exception, however, of the person for whom the lowest number of votes was cast in that preliminary ballot. If the smallest number of votes was cast for more than one person in that preliminary vote, it will be decided by lot for which of those persons, lots shall decide which of them is elected.
- 6. If the votes are tied on subjects other than the election of persons, the proposal is rejected.
- 7. All votes are oral. However, the chairman may determine that the votes are cast in writing. If it concerns an election of persons, a person entitled to vote may also demand that the votes be cast in writing. Written voting takes place by unsigned, closed ballots. Decision-making by acclamation is possible, unless one person entitled to vote requires a roll call vote. A member entitled to vote may also exercise his voting rights by electronic means of communication, provided that the person entitled to vote can be identified via the electronic means of communication, can directly take note of the proceedings at the meeting and can exercise the voting right. In addition, it is required that the person entitled to vote can participate in the deliberation via the electronic means of communication. The board may set conditions for the use of the electronic means of communication. These conditions will be announced in the convening notice.
- 8. As long as all members are represented in a GMM, valid resolutions can be passed, provided that they are unanimous, on all subjects that will be discussed including a proposal to amend the articles of association or to dissolve the association even if the convocation is not in the prescribed manner. manner or has any other regulation regarding the statement of the subjects to be discussed and/or the calling and holding of meetings been observed.

Convening the GMM. Article 21.

- 1. A GMM is convened by the general board, without prejudice to the provisions of Article 17, paragraph 4. The notice is given in writing to the members; written is understood to mean: transmitted via common communication channels and received in writing. The convocation may, if a member agrees, also be effected by a legible and reproducible message sent by electronic means to the address communicated by the member for this purpose.
- 2. The convocation shall state the subjects to be discussed, without prejudice to the provisions of Article 23.

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Association office Article 22.

- 1. The association has a bureau, in which the secretariat is located and the administration and financial management are conducted.
- 2. The management of the bureau is entrusted to the chairman of the general board. The chairman of the general board may, in turn, delegate the management of the bureau in whole or in part to the general director of the association. of gedeeltelijk delegeren aan de algemeen directeur van de vereniging.
- 3. The general board may also attach such personnel to the bureau as the general board deems necessary.
- 4. The remuneration and other employment conditions of the staff are determined by the general board.
- 5. The general board determines the tasks and powers to be delegated to the officers appointed by it by written instruction. The activities of the officials affiliated with the bureau are carried out under the responsibility of the chairman of the general board, unless he has delegated the management in whole or in part to the general director of the association. In that case, the work will be carried out under the responsibility of the person in charge of the work in question

Amendment of the articles of association. Article 23.

- No amendment can be made to these articles of association other than by a resolution of the GMM called for with the announcement that an amendment to the articles of association will be proposed there.
- 2. Those who have called the GMM to discuss a proposal to amend the Articles of Association shall ensure that at least two weeks before the day of the meeting a copy of the proposal in which the text of the proposed amendment is verbatim is sent to all members on is made available for inspection in a suitable place until after the day on which the meeting is held.
- 3. A resolution to amend the Articles of Association requires at least two-thirds of the votes.
- 4. An amendment to the Articles of Association will not take effect until a notarial deed has been drawn up. Each member of the general board is authorized to execute this deed.

Dissolution. Article 24.

- 1. The association can be dissolved by a decision of the GMM. The provisions of paragraphs 1 to 3 of the previous article apply mutatis mutandis
- 2. The positive balance after the liquidation reverts to those who were members of the association at the time of the decision to dissolve. However, in the decision to dissolve the credit balance, a different destination can be given. Unless the GMM decides otherwise, the liquidation will be carried out by the general board.
- 3. After the dissolution, the association continues to exist insofar as this is necessary for the liquidation of its assets. During the liquidation, the provisions of these articles of association shall remain in force as far as possible

Household rules. Article 25.

- 1. The GMM can establish internal regulations in which those subjects are regulated that are not or not fully regulated in these Articles of Association and that may not conflict with the law even where it does not contain mandatory law and these Articles of Association.
- 2. The provisions of Article 23, paragraphs 1 to 3, apply mutatis mutandis to a decision to adopt or amend regulations.

STATEMENT NOTARY

The person appearing is known to me, civil-law notary.

FINALLY

The deed of which was executed in minutes in Woerden on the date stated in the head of this deed. After a concise statement of and explanation of the contents of this deed to the person Hét kenniscentrum en dé belangenbehartiger voor zakelijke energie- en watergebruikers

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appearing, the person appearing stated that he had taken note of the contents of this deed and did not wish to see it read out in full. Subsequently, after a limited reading, this deed was signed by the person appearing and me, civil-law notary.

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